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> Trading as Teme Vets Ltd Company No.: 13743613 VAT Registration No.: 407 0575 14

SUSTAINABILITY POLICY AND WASTE REDUCTION PLAN

At Teme Vets, we are striving to reduce our impact on the environment. We acknowledge that our work and services have an effect on the environment in terms of the use of raw materials, emissions into air and water, and waste generation.

We are committed to working with our team members, suppliers, colleagues and neighbours to achieve the following objectives:

- Reducing our waste, reusing and recycling materials when possible
- Implementing water and energy conservation techniques
- Reducing unsustainable transport use
- Responsible use of medicines

Our recycling and waste reduction plan is as follows:

- Reduce fossil fuel use for energy and heating by remembering to turn appliances and lights off where appropriate
- Reduce use of disposable materials including single-use plastics and paper towels
- Use paper-free management systems where possible and ensure responsible paper sourcing, use and disposal
- Make sustainable choices when purchasing equipment or consumables
- Ensure correct segregation of waste into clinical, household and recyclable material
- We promote preventative health care and have a policy on the responsible use of anthelmintics which takes into account their possible adverse effects on the environment

We have appointed sustainability champions for the practice:

- Iain Prentice (Ludlow)
- Eszther Tiborcz (Tenbury)

Regular team meetings are held to discuss improvements that can be made and suggestions may also be made on the staff notice board.

We offer veterinary treatment where appropriate to wildlife.